

Gospel Navigators

CODE OF CONDUCT

DISCIPLINE PROCEDURE/BULLYING/SUSPENSION/DRESS CODE

All Navigators are expected to display Christ-like behavior in the following ways:

- Love the Lord your God with all your heart, mind and soul above all people and possessions
- Love all navigators, commanders and persons as yourself
- Honor your parents, commanders, and church elders
- Respect those in authority over you by being obedient and respectful
- Remain quiet while instruction is being given
- Respect self and others, other people's belongings, the church building and property
- Be sensitive to other people's feelings by the things you say and do
- Show kindness and compassion to one another

Diligently serve the Lord by

- Completing your work and assignments on time
- Keeping our meeting area clean
- Participate in class activities
- Respecting church property
- Serve those in need
- Be honest and respectful in all your dealings.
- Be polite and courteous
- Use good manners
- Being honest while doing assignments and activities
- Keeping your hands and feet to yourself
- Not yelling or talking out of turn
- Not stealing anyone's belongings
- Not using bad language, profanity, obscenity or vulgarity
- Not harming another willfully
- Not teasing, bullying, putting down or harassing another
- Not threatening, slapping, punching, kicking, or spitting on another
- Not throwing an object at another

Be a doer of the word not a hearer only. Strive to conduct yourself in a godly manner allowing the Holy Spirit to work His character of love, patience, peace, joy, kindness, goodness, faithfulness, gentleness and self-control in all aspects of your life.

Strive to look out for the best interest of your fellow navigators.

Work cooperatively with commanders, navigators and all individuals, showing respect and treating others with honesty and integrity.

Commanders Commitment to Parents and Navigators

- It is the heart's desire of the Commanders to recognize and praise good behavior and develop navigator programs that encourage this behavior.
- It is the Commanders desire to work with parents in training the navigators and preventing poor behavior situations.
- The Commanders are also committed to the partnership of family and church with ongoing communication and suggestions concerning student conduct.

Disciplinary steps to follow:

- All steps are under discretion of Commanders (duration, time given/served, and severity). These steps are ***guidelines*** for behavior.
- Navigators will be disciplined in a spirit of love and concern, and will include counseling and prayer as appropriate. Discipline will be administered as personally and discretely as possible (Matt 18:15). Depending upon the severity of the disciplinary action, parents will be informed by a note, phone call, or e-mail. At times the parents will be asked to participate in the discipline process.
- Commanders take responsibility for discipline in their class with the support of the other Commanders and consultation with parents.
- The Commanders will make every effort to instruct the navigator to comply with the rules and direct and encourage the navigator to correct the problem.
- If it is determined that a navigator is not responding to the teaching and corrective discipline of the commander, the following steps may be taken (depending on situation, order of discipline may vary)

STEP 1:

The commander deals with the infraction in an appropriate manner. This might include a warning, time-out, removal of privileges, written explanation to parents on what they did, assigning of extra tasks, a suspension, code of conduct reviewed with students or other disciplinary actions worked out between the commander and navigator. Parents will be notified depending upon the severity of the infraction.

STEP 2:

The navigator is sent to the sanctuary to spend the remainder of the night with their parent. If the circumstances warrant, a suspension will be given and the navigator discipline report will be recorded. Parents will be notified.

STEP 3: In the case of a continued problem:

1. The commander will then establish a meeting with the parents
2. If the behavior continues a meeting with the commander, parent (s) and navigator to discuss strategies to correct the behavior problem. The navigator will be warned that non-compliance with the rules will result in a suspension.
3. If the behavior continues after the suspension, the commanders will consult regarding expulsion from the program. It is understood that the length of time spent on each step will vary depending on the type of behavior and the attitude of the navigator.

The following behaviors would result in suspension:

- Persistent opposition to authority
- Willful destruction of church property
- Use of profane language, Violence (zero tolerance)
- Any conduct injurious to the moral tone of the program
- Any form of bullying or consistent disrespect of fellow students
- Leaving church grounds without permission from a commander
- Disrespect for authority
- Fighting
- Continual disrespect for leaders, Inappropriate expression of anger or defiance to a commander

Bullying

Bullying is an example of recurring violent behavior with harmful intent, directed from one child to another it may include:

- Physical hostility: kicking, hitting, spitting, Cause bodily harm
- Intimidating another, Gossiping, embarrassing, or spreading rumors about another
- Speaking unkind words, Ignoring and not including others forcing others to be alone
- Being sarcastic, name calling, teasing, being mean, ruin another's belongings , playing a dirty trick, teasing about appearance, intimidating phone calls, verbal threats

Harassment is an example of unwelcome or unsolicited actions toward another

- Mean jokes or comments, insulting remarks
- Unwanted touching, obstruct common movement or interfering with work
- Threatening and being verbally abusive

Bullying and Harassment is not tolerated. The discipline policy will be followed and will be dealt with accordingly.

Dress Code

All Navigators are given (at no cost a shirt and hat) they are expected to be in uniform for any event.

Slogans that are offensive in word or picture and do not project a Christian standard are prohibited

- No shorts
- All shirts must come below the top of pants. No tank-style tops will be allowed.
- No clothing bearing superheroes, commercial characters or inappropriate or offensive languages or images.
- Cutoffs and ripped clothing are not allowed
- No bathing suits, bathing shorts, flip flops or loose-fitting sandals allowed